

## **INDEPENDENT SERVICE ORGANIZATION OPERATIONAL AGREEMENT**

This agreement is entered into this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ (the “agreement”) among the membership and leadership of **Extraordinary Gentlemen**, a collective that offers technical services, design and publishing solutions, event planning and consulting, and a variety of marketing and communication strategies to individuals and organizations in both the public and private sector. In consideration of the agreements and terms contained within this document, the membership and leadership of Extraordinary Gentlemen do formally agree:

### **I. Definitions**

*A. Extraordinary Gentlemen is a collective that offers technical services, design and publishing solutions, event planning and consulting, and a variety of marketing and communication strategies to individuals and organizations in both the public and private sector.*

*B. Extraordinary Gentlemen warrants itself to be experienced in marketing, management, and publication procedures and contends to be a solid foundation/force in said areas.*

*C. Services provided by Extraordinary Gentlemen at the time of this document’s creation include but are not limited to: desktop publications (print and digital); graphic design and layout; event planning/coordination; themed trainings; and simple and advanced marketing strategies.*

### **II. Term**

*A. This agreement shall take effect on the date of the last signature hereto and remain in effect for a period of five (5) years unless terminated for just cause given by mutual agreement of or by one of the signed parties as described below:*

**1. Any member of the leadership of Extraordinary Gentlemen may request a revision of this agreement with five (5) days along with written cause for revision. Any member of the leadership of Extraordinary Gentlemen may request a termination of this**

**agreement with thirty (30) days along with written cause for termination.**

**2. Any member of the leadership of Extraordinary Gentlemen may request to resign from leadership within sixty (60) days of notice along with a written cause for resignation.**

**3. Extraordinary Gentlemen will remain in effect throughout the five (5) year period of this operational agreement unless a mutual agreement between the undersigned parties has been drawn to dissolve the collective. In the unfortunate event that a member of the leadership resigns, a new leadership member will be chosen and that individual will sign a revised version of this document, even if this replacement occurs before the five-year expiration period of this operation agreement.**

*B. Revisions to this document are based solely on the decisions of the leadership of Extraordinary Gentlemen and will be added as Amendments. The document in its entirety, including Amendments that have been added before the five (5) year expiration, are to remain valid until the fifth year elapses after the date of the last signature hereto. There will be a mandatory Revision of this Operational Agreement on the fifth year, when this document expires.*

### **III. Dissolution**

*A. Extraordinary Gentlemen shall cease its functions and dissolve its collective at the sole discretion of its leadership, and shall put, in writing, a Dissolution Statement that expresses the intent, reason, and effective date of the collective's dissolution. In the event that Extraordinary Gentlemen is confirmed as being dissolved, all assets, documentation, and other related materials shall be evenly distributed amongst the membership and leadership of Extraordinary Gentlemen in the company of certified and credible legal counsel.*

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Signature

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Date

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Signature

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Date

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Signature

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Date

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Signature

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Date